ONEU Servant Team Application

As a Servant Team Member, you will be entrusted with a responsibility to carry out the mission of OneU and be a representative of Christ, first and foremost, and of OneU. Even though this team is different from our Student Leadership Team and doesn’t bear the name “Leader,” a member of this team will be a leader in OneU. Below you will find the 5 C’s of Leadership which are principles that we look for in a leader in OneU. We are not expecting perfection in each, rather a current competency and a longing to grow in each area for the glory of God.

1. **Calling**

The foundation of calling begins with the first call; the call of God in Christ through His Holy Spirit. God has effectually called men and women unto Himself for salvation according to the purpose of His will (Romans 8:29-30, Ephesians 1: 4-6). The fundamental identity of the Christian is being given a new heart, adopted into the family of God, and sealed with the Holy Spirit (Ezekiel 11:19, Ephesians 1:5). The call to lead in ministry is dependent on this initial call to Christ. Secondarily, God calls us to use our gifts to build up the body of Christ (Ephesians 4:16) and bring others into his body (Matt 28:19).

OneU: As a servant team member in OneU, you should feel called to use your gifts to advance the mission of OneU and ultimately the Kingdom of God.

1. **Character**

When Paul tells the church in Corinth to imitate him as he imitates Christ, he was not speaking arrogantly. Later in his letter, Paul explains that he is who he is because of the grace of God and that his hard work was a result of the grace of God working in him. As a leader, Paul could humbly say follow me as I follow Christ. It should be obvious that the Christian leader should be someone worth imitating. 1 Timothy 3: 1-7 and Titus 1: 5-9 outline the qualifications for elders and the theme in both passages is that the leader must be “above reproach.” This means that their life should display the fruit of godly character, integrity, self-awareness, biblical principles, and a Christian ethic. Thus, their character should be worthy of imitation.

OneU: As a servant team member in OneU, your life is first on display to the whole world and second to those who are in OneU. You are on this team because your life is worth imitating by other students. Your choices first and foremost, reflect your savior, but also your position as a servant leader in OneU.

1. **Competency**

God does not call the equipped, but He always equips those who he calls. This involves stepping into a leadership role and being able to execute effectively. There are four areas of competency where the leader should be proficient and growing in: Theological, Leadership, Doxological, and Communication. Theological competency refers to the leader rightly understanding biblical doctrine and having a gospel fluency to be able to explain it. Leadership competency means that the leader strives to put to death selfish ambition as they lead for the glory of God, they can make wise and strategic decisions, and they are a person that others enjoy following. Doxological competency indicates that the leader is able to care for their soul and worship the Lord as they commune with Him through spiritual disciplines. Communication competency suggests that the leader can communicate scripture and biblical truth effectively to others and they voice their honest thoughts and feelings to the team.

OneU: As a servant team member in OneU, your life should display a certain proficiency in these four areas and you should have confidence that God will continue to develop you in each. You will mostly use each competency in the context of discipleship and effectively carrying out our mission.

1. **Capacity**

This category involves the health and the capability of the person. First, the leader should be healthy in three areas: emotionally, spiritually, and physically. Spiritual health certainly undergirds the other two; however, the leader should know how to steward the other areas as well. Second, the leader should be capable of managing their time, deal with the pressures that come with the new responsibilities, and display an aptitude in leading.

OneU: As a servant team member in OneU, your life should display an understanding of how to deal with the pressures of life in a Biblical way. This does not mean that you won’t have seasons of struggle, but that you seek your well-being in the person of Christ and the community he has given you. Furthermore, you should have the ability and time to fulfill your role and follow through on your commitments.

1. **Chemistry**

Chemistry is more difficult to measure but it refers to how well the leader will fit, culturally and relationally, into their new role. This means that the leader can work well and effectively with other leaders. Furthermore, they are able to connect with the culture of the team and the field where they are serving.

OneU: As a servant team member in OneU, you should be able to build close and supportive relationships with other servant leaders. You should also be able to develop relationships with those in OneU and Solid Rock Church.

**Expectations:**

**Character:**

1. Spends consistent time with the Lord
2. Prioritizes and builds schedule around OneU events (Order of priority: Community groups, Leadership meetings, discipleship, community hangouts, retreats)
3. Attends a local church
4. If over 21, does not get drunk and uses discernment when drinking alcohol. If under 21, does not drink alcohol. All ages will refrain from illicit drugs including marijuana.
5. Reads all material sent out throughout the semester for meetings.
6. Seeks to honor God with sexuality and commits to seeking wise counsel on gray areas
7. Strives to excel as a student. If GPA is below a 2.75 you will talk to someone on staff.
8. Does not date a non-believer.
9. Does not have sex before marriage
10. Believes in the inerrancy and authority of scripture.
11. Holds to the biblical view of marriage being between a man and a woman.
12. Willing to be pushed and challenged to do things that are uncomfortable.
13. Seeks godly character and repentance for things not on this list.

**Communication:**

1. Willing to share honest thoughts with staff and servant team.
2. Informs staff about absence from weekly meetings one week in advance and has a valid reason.
3. Informs staff about absence from retreats two months in advance and has valid reason.
4. Checks and responds to GroupMe consistently and timely.

**Commitment:**

1. Assists with at least 1 recruiting event
2. Assists with 1 tabling event
3. Assists with the execution of at least 1 community event per semester.
4. Assists with at least 3 community groups
5. Assists with at least 1 retreat (game set-up, MC-ing, food prep, etc.)
6. Shadows your CG leader for 1 bible study and give them feedback
7. Attends monthly servant team meetings
8. Attends 2/3 of community groups
9. Attends 1/3 of community events
10. Is willing to serve OneU in other ways that emerge throughout the year

**Questions:**

1. Why do you want to be on the servant team?
2. Briefly describe what you feel you would add to the servant team. What are the strengths you bring?
3. Why is service an important part of the Christian life?
4. What would you say is the mission of ONEU?
5. What is the gospel?
6. What if any doubts have you experienced about the Christian faith? How have you navigated these doubts?
7. How are you doing in your walk with Christ?
8. In Matthew 4:19 Jesus said, "come follow me and I will make you a fisher of men" what is Jesus talking about here?